



Christ Church College Kanpur

POLICY DOCUMENT: WOMEN CELL

Preamble:

Women Cell (WC) at Christ Church College, Kanpur established in the year 2016, has been constituted to develop a congenial environment to contribute in inclusive growth of all, particularly women in and around the college. The cell aims to empower women through knowledge sharing, training and aptitude building exercises and programmes. This shall include; improving women's sense of self-worth, making women aware of their right to have and to determine choices, their right to have access to opportunities and resources, their right to have the power to control their own lives, both within and outside the home and their ability to influence the direction of social change to create a more just social and economic order, nationally and internationally.

WC shall create opportunities and environs to facilitate women to reach to the peak of their naturally endowed potential, and thereby enriching organizational and social life.

Applicability:

This policy shall extend and apply to all the students, employees of the campus and women in general.

Objectives:

The Women Cell (WC) is a mandated body as per Section 3.2 (15) of UGC Guidelines (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in higher educational institutions) Regulations, 2015.

The college has set up the WC with the following objectives:

1. To provide and foster a dignified, congenial working environment for women employees (including teaching, non-teaching and contractual workers) and students, where they can realize their potential to the fullest.
2. To make women aware of their social and legal rights and thus empower them to stand against any discrimination.
3. Empowering women to attain emotional, physical and mental freedom to withstand the changing phase of their lives.
4. To develop personality and incubate leadership quality in women leading to a fulfilling lives.
5. To act as a forum for information sharing and exchange of ideas.

Policy Content and Guidelines:

WC would function in consonance with the guidelines of “SAKSHAM” provided by UGC.

The main functions shall include:

1. Organizing workshops and seminars that will result in women empowerment of both within the campus and outside the campus.
2. To carry out activities such as gender sensitization programmes, disseminating anti-sexual harassment policies on campus on a regular basis etc.
3. Display of Boards in Campus having Toll free no. 181(Women Helpline Domestic Abuse), 0512-2303316 (Asha Jyoti Kendra-Govt. Of UP), 1091 (Women Helpline All India-Women in Distress), 100 (Police), 112 (National Emergency Number)
4. Spreading awareness about various schemes such as Rani Laxmibai Mahila Samman Kosh Scheme by U P Government (for those girl students and women who are facing financial difficulties, women pensioners, women suffering from life threatening diseases), Government of India scheme – “Beti Bachao and Beti Padhao”etc.
5. To cooperate and collaborate with organizations active in the field of women empowerment with similar goals and activities.


PRINCIPAL