



CHRIST CHURCH COLLEGE KANPUR

GENDER SENSITISATION AND WOMEN DEVELOPMENT CELL

POLICY DOCUMENT

Introduction:

The Gender Sensitisation and Women Development Cell at Christ Church College, Kanpur is committed to fostering an inclusive environment that contributes to the overall growth, with a special focus on women within and around the college. The cell aims to empower women through knowledge sharing, training, and aptitude-building exercises, promoting self-worth, awareness of rights, access to opportunities, and the ability to influence social change.

Applicability:

This policy extends to all students, employees of the campus, and women in general.

Objectives:

The Gender Sensitisation and Women Development Cell, in accordance with UGC Guidelines, is established with the following objectives:

1. Provide a dignified working environment for women employees and students, fostering their potential.
2. Raise awareness of social and legal rights to empower women against discrimination.
3. Empower women for emotional, physical, and mental freedom in adapting to life's changes.
4. Develop personalities and incubate leadership qualities in women for fulfilling lives.
5. Act as a forum for information sharing and exchange of ideas.

Policy Content and Guidelines:

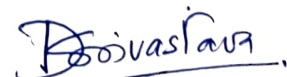
The Gender Sensitisation and Women Development Cell will operate in line with UGC's "SAKSHAM" guidelines. Key functions include:

- Organizing workshops and seminars for women's empowerment within and outside the campus.
- Conducting gender sensitization programs and regularly disseminating anti-sexual harassment policies on campus.
- Displaying helpline boards with contact numbers for domestic abuse, women's helpline, police, and national emergency.
- Raising awareness about government schemes supporting women, such as Rani Laxmibai Mahila Samman Kosh and "Beti Bachao, Beti Padhao."
- Cooperating and collaborating with organizations pursuing similar goals in women empowerment.

This policy emphasizes the commitment of Christ Church College to creating an environment that not only upholds the rights and dignity of women but actively works towards their holistic development and empowerment.


PRINCIPAL





IQAC COORDINATOR

Coordinator
Internal Quality Assurance Cell
Christ Church College, Kanpur