



Christ Church College, Kanpur

INTERNAL COMPLAINTS COMMITTEE (ICC)

Annual Report 2022 -2023

Christ Church College, Kanpur follows a Zero Tolerance Policy toward sexual harassment and is committed to creating and maintaining an environment which is free of all forms of gender violence, sexual harassment and discrimination on the basis of sex / gender. Following this, an Internal Complaints Committee (ICC) has been duly constituted by the college as per the directives issued by UGC on 09.08.2019. In pursuance of its objectives, the ICC has a proactive approach and regularly organises programs to generate awareness about various issues about sexual harassment.

Activities Conducted during the session 2022-23

MEETING ON 08.08.2022

The first meeting at the beginning of the session was held at the Department of History to plan activities to be held throughout session.



AWARENESS TALK ON 02.09.2022

An awareness generating talk was delivered by the Chairperson Ms. Soofia Shahab explaining Sexual Harassment, the help available in the campus under ICC and also to make students aware of the implications of fake complaints that can invite penalties. The talk served as a powerful platform to inform and educate individuals about their rights and the role of ICC in fostering a culture of respect and inclusivity.



CHRIST CHURCH COLLEGE, KANPUR

DEPARTMENT: Internal Complaints Committee (ICC)

PROGRAMME: Talk on Sexual Harassment

VENUE: Christ Church College Campus

DATE: Sept. 2, 2022

ATTENDANCE

S.No.	Name	Student/ Research Scholar/ Faculty	Class/ Designation	Signature
1.	Shivani Yadav	student	BA III	Shivani Yadav
2.	Hareshkita Shya	Student	B.A. Sem IV	Hareshkita Shya
3.	Tarang Yadav	Student	BA.	Tarang Yadav
4.	Eshika Nishad	student	B.A Sem II	Eshika
5.	Nalini Singh	student	BA III	Nalini
6.	Aparna Chaudhary	"	"	Aparna
7.	Vishal Yadav	"	"	Vishal
8.	Kalpna Gaurav	student	MA	Kalpna Gaurav
9.	Anjali Sachan	Student	BA III	Anjali
10.	Manvi Shukla	Student	BA. III	Manvi
11.	Abhinav Pal	student	MA I	Abhinav
12.	Monika Yadav	student	MA	monika
13.	Navya Kishyap	student	MA I	Navya
14.	Doranshi Shukla	student	M-A	Doranshi

S.No.	Name	Student/ Research Scholar/ Faculty	Class/ Designation	Signature
15	Gaurav Mishra	student	MA I	Gaurav
16.	Khushi Malhotra	Student	MA I	Khushi
17	Ankit kumar	student	MA	Ankit kumar
18	Shalu Tiwari	student	MA	Shalu Tiwari
17	Ritu Yadav	student	MA	Ritu
20	Hemant Prasad	student	MA	Hemant
21	Vaishali Pal	student	BA	Vaishali
22	Ugma Munitg	student	MA I	Ugma Munitg
23	Yogesh Sankhwar	student	MA	Yogesh
24	Sonu Kumar	student	MA I	Sonu Kumar
25	Iram Riyaz	student	MA	Iram Riyaz
26	Renu Yadav	Student	MA I	Renu
27	Yashab Lawrence	student	MA I	Yashab
28	Yogesh Sankhwar	Student	MA	Yogesh Sankhwar
27	Jayati Kaliyar	student	MA I	Jayati
30	Riksha	student	MA I	Riksha
31	Navya Kashyap	Student	MA	Navya
32	Nishat Fojina	student	MA I	Nishat
33	Pranav Brijraj	student	MA	Pranav
34	M. Adil Aslam	Student	MA I	M. Adil Aslam
35	Ashar Qureshi	Student	MA	Ashar
36	Aman Kumar	student	MA	Aman
37	Anishka Shukla	student	MA I	Anishka
38	Asunendra Kumar	student	MA	Asunendra
39	Gauri Singh	"	BA	Gauri
40.	DR. SANJAY SARSENA	Faculty	Asso. Prof.	Dr. Sanjay Sarzana
41.	Dr. Navin K. Ambast	Faculty	Professor	Dr. Navin K. Ambast
42.	Dr. Sabina R. Bodra	Faculty	Professor	Dr. Sabina R. Bodra

MEETING ON 10.09.2022

A Meeting for scheduling of Awareness Programs was held.



Christ Church College, Kanpur

Internal Complaints Committee (ICC)

Meeting Date: 10 September 2022
Time : 11:30 A.M.
Venue : Vice Principal's Office

Members :

S.No.	Name	Signatures
1.	Prof. Joseph Daniel (Patron)	
2.	Mrs. Soofia Shahab	
3.	Dr. Sabina Bodra	
4.	Dr. Navin K. Ambasht	
5.	Prof. Meet Kamal	
6.	Mr. Sunil Anderson	
7.	Ms. Meena Roka	
8.	Advocate Rahul Pandey	
9.	Ms. D. C. Srivastava (special invitee)	

CHRIST CHURCH COLLEGE, KANPUR

Internal Complaints Committee

Meeting Minutes

Session 2022 - 2023

Minutes of the ~~10th~~ Meeting of Internal Complaints Committee (ICC) for the session 2022-2023 held on 10th Sept. 2022 at 11:30 A.M. at the Vice Principal's Office

Members Present

1. Dr. Joseph Daniel (Principal) – Patron
2. Mrs. Soofia Shahab (Chairperson)
3. Dr. Sabina Bodra (Convenor)
4. Prof. Meet Kamal (Member)
5. Mr. Sunil Anderson (Member)
6. Ms. Meena Roka (Member)
7. Advocate Rahul Pandey (Nominated External Member)
8. Dr. D.C. Srivastava (Special Invitee)

Agenda:

Welcoming the new members and scheduling of programs of awareness amongst students about ICC spreading in the current session and prevention of sexual harassment on the college campus.

Following points were discussed and agreed upon for action during this session

1. The Chairperson welcomed all the members and introduced new members to the committee.
2. Detailed discussions were held on giving importance to creating awareness amongst students on issues like sexual harassment, gender discrimination, gender related judicial pronouncements, constitution of ICC and its role, preventive policies etc
3. It was decided with unanimity about sharing helpline numbers of the committee members by displaying them around campus
4. A talk to be organised on providing knowledge of laws relating to sexual harassment by Advocate Rahul Pandey and an interactive session to follow. (date to be decided)
5. Poster drive to be organised by the committee on topics like Women Empowerment and Gender sensitisation
6. Various painting and essay writing contests to be organised from time to time on sexual harassment.

The meeting ended with a vote of thanks

AWARENESS DRIVE: POSTER DISPLAY 31.10.2022

An awareness drive was organised by placing posters made by students, defining sexual harassment, at prominent places in the college campus. Contact numbers of ICC authorities of the college were displayed around the campus for easy access. A complaint drop box was also placed at the girls' common room for girls who hesitate in coming out openly about sexual harassment faced by them.




POSTER MAKING COMPETITION 19.12.2022

Poster making competition was organised on the Topic: Unwelcome Advances. There were 10 student participants.

The poster making competition was a powerful means of promoting awareness on consent and respectful behaviour. Through their artistic expressions, the participants got an opportunity to contribute to a safer and more conducive campus environment.

The topic encouraged participants to delve into nuances of unwelcome advances exploring various aspects - verbal, non-verbal or digital advances reflecting importance of fostering healthy relationships conveying powerful and thought provoking messages.




CHRIST CHURCH COLLEGE, KANPUR

DEPARTMENT: Internal Complaints Committee (ICC)
PROGRAMME: Poster Display
VENUE: Christ Church College.
DATE: October 31, 2022

ATTENDANCE

S.No.	Name	Student/Research Scholar/Faculty	Class/Designation	Signature
1.	Soojin Shahab	Faculty	Assoc. Prof.	Soojin
2.	Abha Singh	student	BA III	Abha
3.	Angali Yadav	student	Bsc. Bno	Angali
4.	Tasniya Ham Khan	student	Bsc. Bno	Tasniya
5.	Angali Gowtam	student	B.com	Angali
6.	Lidra	student	B.A	Lidra
7.	Abhisheer Gupta	student	B.com	Abhisheer
8.	Arcamish Aniy	student	B.com	Arcamish
9.	Aleena Ali	student	B.Sc	Aleena
10.	Shivani yadav	student	B.Sc.	Shivani yadav
11.	Angali Sachan	student	B.A.	Angali
12.	Manvi Shukla	student	B.A.	Manvi
13.				
14.				


SLOGAN WRITING COMPETITION 10.01.2023

Slogan Writing Competition

Topic : Women Education & Anti Sexual Harassment

Student Participants -25

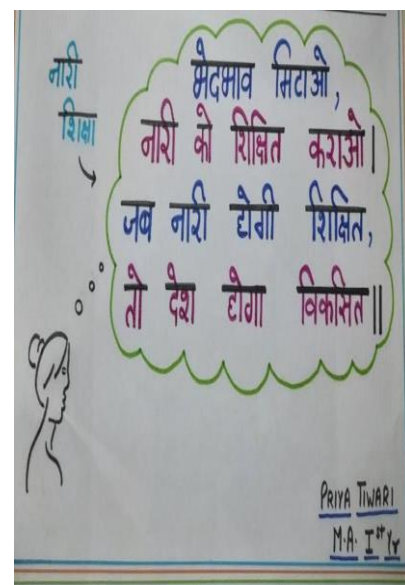
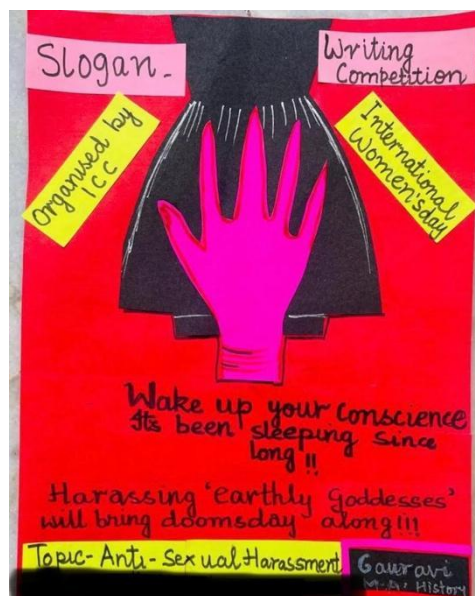
The slogan writing competition on ICC was an engaging way in promoting awareness about the ICC to distill the essence of ICC's purpose into impactful slogans. The slogans conveyed a strong message, reflecting the core values of ICC such as confidentiality, impartiality and commitment to providing a safe environment and importance of educating girls etc.

 **Christ Church College**
Internal Complaints Committee
is conducting
SLOGAN WRITING COMPETITION
On
Topic-
Women Education &
Anti Sexual Harassment
Date - January 10, 2023

Students have to make their own creative slogan in Hindi or English or in both the languages.
On Any One Of the topic given above.
Students will be awarded with certificates!!
Kindly keep the original document for offline verification at the time of certificate distribution.

Send your entries in jpg format on the given whatsapp numbers

98396 76741 **79055 01256**
Dr. Soofia Shahab Dr. Sabina Bodra
(HOD History department) Vice Principal



MEETING 05 .05. 2023

This meeting was organised in the History Department to review the steps taken to prevent sexual harassment in the college campus and to plan activities to be conducted in the near future for prevention of sexual harassment and generating gender sensitisation among our students.

Minutes of the meeting of Internal Complaints Committee held on May 5, 2023

A meeting of ICC was held on May 5, 2023 at the closing of the session 2022-2023

Members Present:

1. Mrs. Soofia Shahab	Chairperson
2. Prof. Sabina Bodra	Vice Principal
3. Prof. Naveen Ambast	Member
4. Prof. Meet Kamal	Member
5. Mr. Sunil Anderson	Member
6. Ms. Meena Roka	Member

Agenda

1. Review of the activities of the session
2. Discuss future plans

Following points were discussed/agreed for further action:

1. Chairperson welcomed all the members of ICC
2. The committee took up the discussion of the activities conducted and planned activities to be conducted for the next session
3. A gender sensitisation workshop was proposed by the members for the coming session
4. Panel discussion on breaking stereotypes of gender was also planned around November month in the next session

Meeting ended with a vote of thanks.

Apart from the above mentioned activities the college ICC aims to do following:

- Establishing a Gender sensitization unit to strengthen the activities of ICC
- Conducting a safety map of the campus, adopting certain student discipline procedures to protect college students.

MEETING 26.08.2023

The meeting of the college ICC for academic session 2023-2024 was held on 26th August, 2023. The committee discussed the programmes to be conducted throughout the year for raising awareness, gender sensitisation and prevention of harassment on the college campus.

AGENDA :

1. Welcome and Introduction
2. Overview of ICC Roles and Responsibilities
3. Setting objectives for the Academic session
4. Discussion on upcoming Events and Initiatives
5. Any other

MINUTES:

The meeting was called to order by the chairperson, who provided an overview of the ICC's purpose, roles and responsibilities for the new academic session. Emphasis was laid on collaboration, communication and commitment to enhancing campus life.

The members discussed and outlined key objectives for the academic session and identified areas for improvement and enhancement of student engagement .Detailed discussion on upcoming events was held and assignment of responsibilities and deadlines were discussed.., placing of a complaint box in girls common room was also decided upon.

The chairperson thanked all members for their active participation and suggestions. The meeting ended with a vote of thanks from the chair.



AWARENESS GENERATION DRIVE 21.10.2023

An awareness generation drive was conducted by the college Internal Complaints Committee in October 2023.

Total No. of Participants - 50 (Students and faculty)

Posters were made by the students and placed around the campus generating awareness about the help available in the college campus against sexual harassment.

Poster display for ICC awareness in the college campus can contribute significantly to a more informed community.

The content of the posters was to provide information on the types of harassment, steps involved in filing a complaint and highlighting the confidentiality and impartiality of the ICC process, encouraging students to speak out openly.

Contact details of ICC members and helpline for reporting incidents was also displayed for easy access.

Posters were displayed in high traffic areas such as Library, common room, snack point etc. to ensure visibility.





CHRIST CHURCH COLLEGE, KANPUR

DEPARTMENT: Internal Complaints Committee (ICC)
PROGRAMME: Awareness generation Programme "Poster Displays"
VENUE: Christ Church college campus.
DATE: 21.10.2023.

ATTENDANCE

S.No.	Name	Student/Research Scholar/Faculty	Class/Designation	Signature
1.	Soojin Shahab	Faculty	Associate Prof.	Sshahab
2.	Dr Navin K Ambast	Faculty	Professor	NK Ambast
3.	Dr. Sabina R. Bada	Faculty	Professor	Sabina
4.	Tamang Yadav	student	B.A. Sem V	Tamang
5.	Hanshita Anup	Student	B.A. Sem V	Hanshita
6.	Anamta Shahabuddin	Student	BSC Sem I	Anamta
7.	Silpa	student	B.A. Sem III	Silpa
8.	Vishal Yadav	Student	B.A. Sem V	Vishal
9.	Kalpna Gaurav	Student	M.A (P)	Kalpna Gaurav
10.	Shivani Yadav	Student	M.A(P)	Shivani Yadav
11.	Muskan Dano	Student	B.S.C.I	Muskan Dano
12.	Eshika Nishad	student	B.A. Sem V	Eshika
13.	Arijit Sankar	Student	M.A. Sem I	Arijit
14.	Mammi Shukla	Student	B.P. Sem 5	Mammi

S.No.	Name	Student/Research Scholar/Faculty	Class/Designation	Signature
15.	Apekha Chaudhary	student	B.A. sem 5	Apekha
16.	Shreya Swarna	Faculty	Professor	Swarna
17.	Dr. Sujata Chaturvedi	Faculty	Professors	Sujata
18.	Fairy Siddigi	Student	B.A Sem I	Fairy
19.	Riya Kamalje	student	B.A Sem I	Riya
20.	Vaishnavi	student	M.A. 1st sem	Vaishnavi
21.	Seemshi Singh	student	M.A. 1st sem	Seemshi Singh
22.	Akanksha Pandey	St.	M.A 1st sem	Akanksha
23.	Shreyo Chauhan	"	MA 1st sem	Shreyo Chauhan
24.	Khushi Bhanji	"	BA 1st sem	Khushi Bhanji
25.	Gauri Singh	"	BA 1st Sem	Gauri Singh
26.	Sakshi Dixit	"	BA 1st Sem	Sakshi Dixit
27.	DR. SANJAY SARSENA	Faculty	Associate Prof	Sanjay
28.	Dr. Shweta Chand	Faculty	Professor	Shweta
29.	Dr. Neel Kamal	Faculty	Prof	Neel
30.	Hanshita Malviya	Guest Faculty	History Dept	Hanshita
31.	Hina Azmat	Guest Faculty	Political Sci	Hina
32.	Nagendra Singh	Guest Faculty	History Dept	Nagendra
33.	Anam Shahab	Student	M.A. 1st Sem	Anam
34.	Sonam Yadav	Student	M.A. 1st Sem	Sonam
35.	Nalini Singh	"	M.A. 1st Sem	Nalini
36.	Purnima Verma	"	m.a. Sem I	Purnima
37.	Uddesh Sonkar	"	M.A(P)	Uddesh
38.	Ishan Pandey	"	M.A(P)	Ishan

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S.No.	Name	Student/Research Scholar/Faculty	Class/Designation	Signature
39.	Ekta	Student	M.A. 1st sem	Ekta
40.	Gulzar	Student	M.A. 1st sem	Gulzar
41.	Ramya	Student	M.A. 1st sem	Ramya
42.	Ayushi	Student	M.A. 1st sem	Ayushi
43.	Mammi	Student	M.A. 1st sem	Mammi
44.	Vaishali Agnihotri	"	M.A. Sem I	Vaishali
45.	SEJAL	"	M.A. Sem I	Sejal
46.	Kashish Singh	"	M.A. Sem I	Kashish
47.	Anurag Gupta	"	B.A. (Sem I)	Anurag
48.	Nandini Verma	"	B.A. I	Nandini
49.	Gopal Triwedi	"	B.Sc Sem I	Gopal
50.	Shivam	"	B.A. Sem I	Shivam

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Complaints Redressal

No. of complaints received : NIL

No. of complaints disposed off : NIL

No. of complaints pending : NIL

S. Shahab

CHAIRPERSON