

# Christ Church College, Kanpur

## Gender Sensitization and Women Development Cell

# **International Women's Day Celebration**

(12<sup>th</sup> March 2024)

## **EVENT REPORT**

The Gender Sensitization and Women Development Cell of Christ Church College celebrated the International Women's Day on 12<sup>th</sup> March 2024.

### **Program Objective**

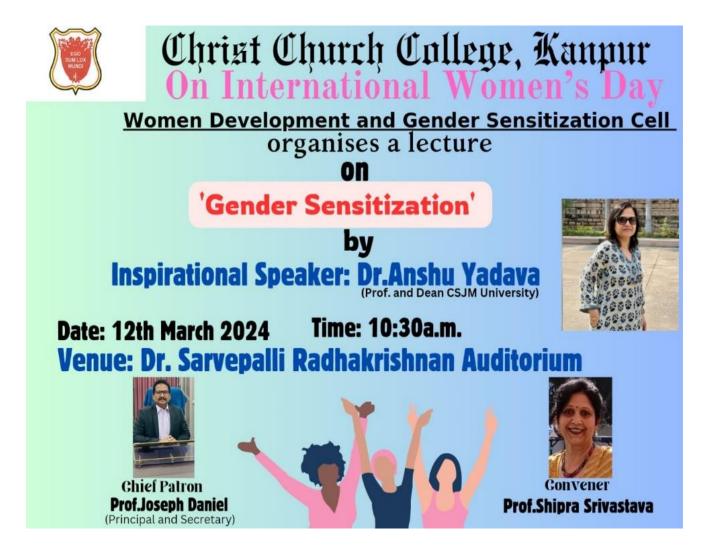
1.To discuss the needs of gender equality in workplaces

2.To discuss about the issues faced by every gender identity due to gender bias.

3. To identify and address unconscious biases and prejudices.

4. To build better understanding between all gender identities and create a cohesive environment.

**FLYER** 



This event was organized in Dr. Sarvepalli Radhakrishnan Auditorium of Christ Church College under the guidance of Prof. Joseph Daniel, Principal and Secretary of the college. On the occasion of International Women's Day, a lecture program on "Gender Sensitization" was organized by the Gender Sensitization andWomen DevelopmentCell. Dr. Anshu Yadav, Professor and Dean of the School of Management, CSJM University, was the keynote speaker of the program. The program was conducted by Dr. Ankita Jasmine Lall.

The program started with a prayer to the Almighty led by Vice Principal Prof. Sabina Bodra. On this occasion, the Coordinator, Prof. Shipra Srivastava, welcomed everyone with a welcome speech. Keynote speaker Dr. Anshu Yadav informed the students about gender sensitization, including gender discrimination prevalent in society and various related issues. She provided detailed information about stereotypes and the importance of education for both boys and girls. Her address deeply emphasized the basics of gender sensitization, its need in today's world, and why it is high time that educational institutions start embracing gender sensitivity effectively.

She discussed behaviors that promote gender inequality and asked everyone to introspect their actions, as gender bias leads to performance loss, absenteeism, and stagnant organizational growth. Gender sensitization means representing and accepting a person without being overshadowed by their gender. Sensitivity leads to voices being heard, which promotes holistic growth for everyone and the organization.

Dr. Anshu Yadav mentioned that it is important to distinguish between intention and behavior. She continued that it is expected for everyone to respect and be sensitive to every person in their environment, regardless of their gender. She also said that establishing better communication is key to eradicating these issues. Gender sensitization promotes a positive and cohesive work environment with mutual respect for one another.

The session was interactive, and towards the end, she answered questions raised by the students. In the end, Mrs. Soofia Shahab thanked the speaker and the audience.

#### **Program Outcome**

The gender-sensitive awareness talk among students led to the following outcomes:

- 1. **Increased Awareness**: Students gained a deeper understanding of gender sensitivity, including the importance of mutual respect and equality.
- 2. **Behavioural Change**: There was a noticeable shift in student behaviour, with more inclusive and respectful interactions among peers.
- 3. **Empowered Voices**: Students felt more empowered to speak up against gender discrimination and bias, fostering a supportive environment.
- 4. **Enhanced Communication**: Improved communication skills were observed, promoting open discussions about gender-related issues.
- 5. **Policy Advocacy**: Students became advocates for gender-sensitive policies within the institution, pushing for changes that promote equality.

6. **Community Building**: The talk helped build a stronger sense of community, with students working together to create a more inclusive campus culture.



#### **Geo-tagged photographs**











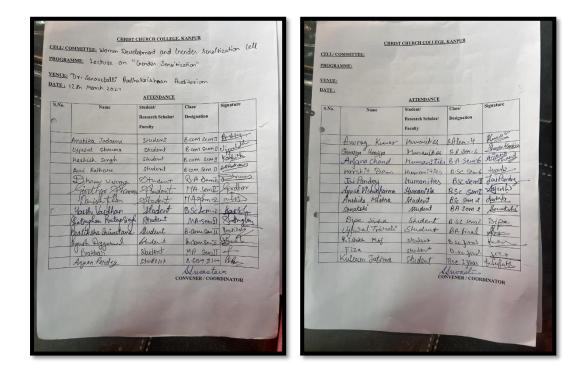


#### ATTENDANCE SHEETS

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<u>CELL/COMMITTEE:</u> Women Development and Grender Sensitization Cell <u>PROGRAMME:</u> Lecture on "Grender Sensitization"

VENUE: Dr. Saraveballi<sup>®</sup> Radhakrishnan Auditorium DATE: 12th March 2024

#### ATTENDANCE

S.No.	Name	Student/	Class/	Signature
		Research Scholar/	Designation	
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(2)	Deusshish Shukla	Research Scholar	Dept of Commerce	Deventinght
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#### PRESS COVERAGE



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रिरी ऑफ वेल्स कानपुर। काइस्ट चर्च डिग्री कॉलेज में अंतर्राष्ट्रीय महिला टियस के उपलप्र में विमेन डे बलापमेंट एंड जेंडर सैसटाइजेशन सिला हुपा लॅगिक भे देभाव अर्थात जेंडर सेंसटाइजेशन विषयक एक व्यख्यान कार्यक्रम का आवोजन कॉलेज के प्राचार्य ग्रे0 जोसेफ डेनियल के दिशानिर्देशन में किया यहा। सीएसजेएम यूनिवर्सिटी के स्कूल ऑफ मैनेजमेंट की प्रोफेसर एंड डीन कार्यक्रम को मुख्य वक्ता डों0 अंजु यादव रहीं। वहीं कार्यक्रम	का संचालन डॉ अंकिता लाल ने किया। कार्यक्रम की शुरूआत उप प्राचायों ग्रों। सबीना बोरता ने ईपवर आरापना के साथ की। इस मौके प्रार महिला सेल की संवींगका प्रोध शिग्रा श्रीवास्तव ने स्वागत भाषण देकर सभी का स्वागत किया। मुख्य वक्ता डॉंं अर्थेशु वादव ने छात्र छात्रओं को समाज में ज्यात जेंडर, संस्टाइजेशन वार्या में लानकारी देवरु जामरूक किया विभिन्न रुड़ियों के बारे में विस्तार से जानकारी देते हुवे बालक एवं	वालिका अर्थात दोनों के लिए शिक्षा के महत्व के बारे में विस्तार से बताया। इस दौरान प्रो अंशु यादव को स्पूर्णिवर देवर सम्पानित किया गया। कार्यक्रम का समापन प्रो सुर्पुच्या शहाव ने किया कार्यक्रम में डॉ. देवरा चंद्र, डॉ. आशीष दुवे आदि का भी सदा रो. आशीष दुवे आदि का भी सदा रो. आशीष दुवे आदि का भी सदा रो. आशी दुवे सारक अंजील, आरंग, देवरा, प्रियशे, आयु, मानवी, तिरेश का सराहनेय योगदन रहा व कलिंज के अनेक शिक्षक-शिधिकायें मौजूद रहे।						



उजाला शिखर संवाददता कानपुर नगर। काइस्ट वर्च डिग्री कोलेज में अंतर्राष्ट्रीय महिला दिवस के उपलक्षय में विमेन डेवलमंगेट एंड जेंडर संसटाहजेशन सेल द्वारा लैंगिक भेदभाव अर्थात जेंडर सेंसटाहजेशन विषयक एक व्याख्यान कार्यक्रम का आयोजन कोलेज के प्राचार्य प्रो0 जोसेफ डेनियल के दिशानिर्देशन में किया गया। सीएसजेएम यूनिवर्सिटी के स्कूल ऑफ मैनेजमेंट की प्रोफेसर एंड डीन कार्यक्रम की मुख्य वक्ता



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ShipraSiwastava

COORDINATOR